



Lee Kum Kee
Global Sustainability Highlights

李錦記 
全球可持續發展
報告摘要 2022 

About Lee Kum Kee

關於李錦記



6 Production Bases 大生產基地

- Hong Kong, China 中國香港
- Xinhui, China 中國新會
- Huangpu, China 中國黃埔
- Jining, China 中國濟寧
- Los Angeles, the United States 美國洛杉磯
- Kuala Lumpur, Malaysia 馬來西亞吉隆坡

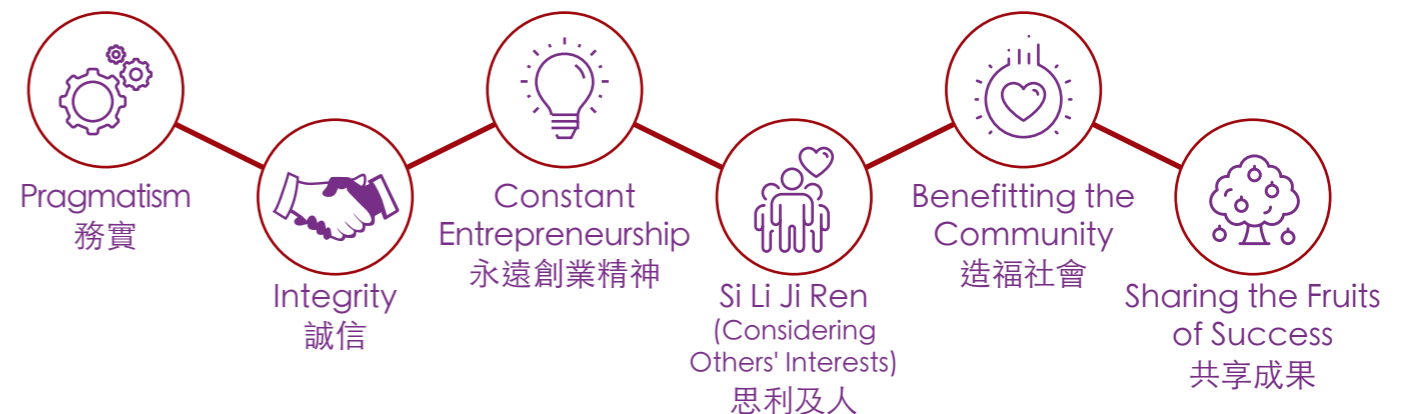
Vision 願景

Where there are people, there is Lee Kum Kee
有人的地方，就有李錦記

Mission 使命

Promoting Chinese Culinary Culture Worldwide
發揚中華優秀飲食文化

6 Core Values 大核心價值



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About this report

Lee Kum Kee Global Sustainability Highlights Report 2022 provides an overview and update of our performance in each of our material topics and related impacts during the calendar year ending 31 December 2022.

Reporting scope

This report generally covers our headquarters in Hong Kong, China and the production bases in Hong Kong, Huangpu and Xinhui in China, Kuala Lumpur, Malaysia, and Los Angeles, the United States as well as other sites for the China Trading business and operations in other countries. The Product Integrity section of this report only covers sites with manufacturing processes; i.e. the aforementioned five production bases. The production base in Jining, China was excluded as its annual impacts are relatively insignificant as compared to those of the aforementioned five production bases. Regarding environmental protection, Lee Kum Kee believes the aforementioned five production bases to be its most significant source of environmental impact, and hence the associated calculations did not include China Trading business and operations in other countries.

Reporting framework

The full Lee Kum Kee Global Sustainability Report 2022 was written with reference to the Environmental, Social and Governance (ESG) Reporting Guide issued by The Hong Kong Stock Exchange of Hong Kong Limited (HKEx), as well as to the applicable disclosures of the Global Reporting Initiative (GRI) Standard.

關於本報告

李錦記2022年全球可持續發展報告摘要概述和更新截止2022年12月31日止年度之重要議題及相關影響之表現。

報告範圍

本報告內容涵蓋我們在中國香港的總部，以及在中國香港、黃埔及新會、馬來西亞吉隆坡和美國洛杉磯的生產基地，以及中國銷售業務和其他國家的運營地點。本報告在產品承諾部分僅涵蓋涉及生產的運營地點，即上述五個生產基地。在中國濟寧的生產基地不包括在報告範圍中，因其每年之相關影響表現較上述五個生產基地之影響輕微。而在環境保護部分，李錦記認為重大的環境影響來自上述五個生產基地，因此相關計算不包括中國銷售業務和其他國家的運營地點。

報告框架

李錦記2022年全球可持續發展報告參照香港聯合交易所有限公司 (HKEx) 的《環境、社會及管治報告指引》以及全球報告倡議組織 (GRI) 標準的相關披露所編寫。

Remarks:

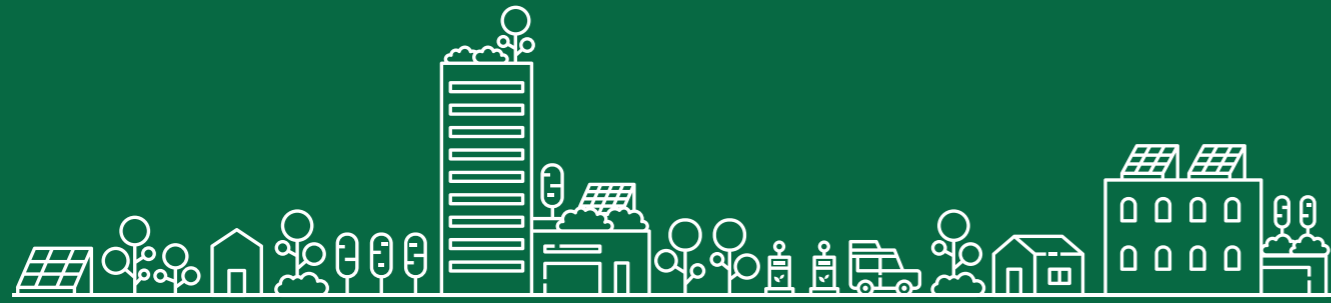
Any reference to "Hong Kong" in this report is solely intended to refer to the Hong Kong Special Administrative Region of the People's Republic of China

備註：

本報告中提及的「香港」，僅指中華人民共和國香港特別行政區

Guangzhou Lee Kum Kee Building was awarded the LEED Silver certification by the U.S. Green Building Council in 2022
廣州李錦記大廈於2022年獲美國綠色建築委員會頒發能源與環境設計先鋒銀級認證





Our Sustainable Development Approach 我們的可持續發展理念

In keeping with our core value of "Si Li Ji Ren" (Considering Others' Interests), we strive to bring positive value to our stakeholders as well as the external environment we all share. With a foundation in corporate governance, we implement our sustainability approach via the four pillars of Product Integrity, Environmental Protection, Caring for Employees and Caring for the Community. These four pillars also support the United Nations' Sustainable Development Goals.

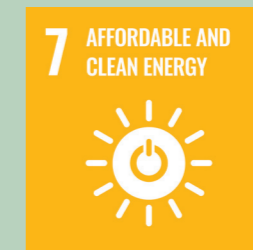
我們堅守「思利及人」的核心價值，致力為持份者和經營業務地區創造正面價值。我們以企業管治為基礎，透過以下四大範疇，包括產品承諾、環境保護、關懷員工和關懷社會，推動可持續發展模式，並支持聯合國可持續發展目標。

Sustainable Development Goals 可持續發展目標

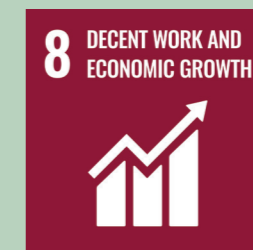
Product Integrity 產品承諾



Environmental Protection 環境保護



Caring for Employees 關懷員工



Caring for the Community 關懷社會



Highlights 摘要


Product Integrity 產品承諾

 **300+** product types
產品款式

 **93%** of suppliers were based in the areas in which Lee Kum Kee's operating sites are located
供應商位於李錦記之營運所在地

 **97%** of raw materials sourced from local suppliers
原材料採購自當地供應商

“100-1=0”
Zero tolerance quality philosophy
品質管理理念 對品質百份百堅持

 "3Rs strategy"
— Reduce, Reuse and Recycle
「環保3R」: 減少使用、物盡其用和循環再造

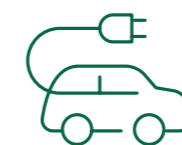
 **85%** packaging materials are recyclable
產品包材是可回收物料

Environmental Protection 環境保護

Solar Photovoltaic Power Generation System 太陽能光伏發電系統

4,500+ MWh

Electricity avoided through systems in Xinhui and Hong Kong Production Bases
新會及香港生產基地的系統共避免之電量

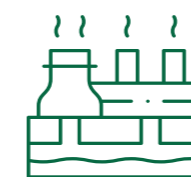


Enough to fully charge 60,000+ electric cars
能為超過 60,000 輛電動車充電

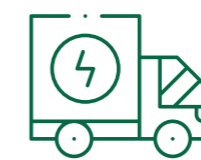
Geothermal Heat Pump System 地源熱泵系統

2,010+ MWh

Electricity saved 節省之電力



 Biogas Power Generation System
沼氣發電機
Over **1,330** MWh of electricity generated
產生超過 兆瓦時電力



1st hydrogen-fuelled truck trial run
首部氫能源貨車投入試用

 **580,000m³**
wastewater recycled and reused
循環再用污水量



Man-made Wetland Park in Xinhui
新會人工濕地公園
4,000m³
treated wastewater was purified per day
每天淨化經處理的污水量

Highlights 摘要

Caring for Employees 關懷員工

Promote Tri-Balance Concept in Health, Family and Career
提倡健康、家庭和事業「三平衡」概念



Average training hours per employee
員工培訓時數每人平均

14.9 hours
小時

Average year of employment
平均服務年期

8.3 years
年



Global Employee Engagement Survey 全球員工意見調查

99.9% Response rate 員工反饋
78% Overall engagement score 整體敬業度得分

Caring for the Community 關懷社會

Volunteering Support 義工服務

2,000+ volunteers engaged 義工參與
5,300+ service hours 義工時數(小時)

Stakeholders' Visit 持份者參觀及交流

300+ tours in Hong Kong and Xinhui 場參觀(香港及新會)
15,000+ participants 參加者



Hope as Chef Programme 希望廚師

140 students enrolled 名學生入學
151 students graduated 名學生畢業

Partnered with Ming Ai (London) Institute
與明愛(倫敦)學院合作

31 schools participated 間學校參與
69 culinary workshops 場廚藝工作坊
1,000+ students and teachers participated 名師生參與

Product Integrity

產品承諾





Sourcing 原材料

To avoid ecological damage, Lee Kum Kee has developed organic planting for chilli and black bean farms and has obtained CNAS Organic Product Certification. We encourage suppliers of raw materials to adopt **Good Agricultural Practices (GAP)** for managing and monitoring their supplies. By the end of 2022, eight upstream suppliers had been educated on proper GAP for standardisation of plantation.

為避免生態破壞，李錦記於辣椒及黑豆農場以有機方法種植，並獲得CNAS有機產品認證。李錦記鼓勵原材料供應商取得「**良好農業規範認證**」(GAP)，妥善管理和監控原材料供應。截至2022年，我們有8間上游供應商接受GAP教育，學習標準化種植。

Production 生產

We follow stringent safety management standards such as GMP, HACCP, ISO 22000, and FSSC 22000. Production areas are cleaned regularly to ensure high level of hygiene.

我們堅守嚴格的安全管理標準，例如GMP、HACCP、ISO 22000及FSSC 22000等。生產區域定期進行清潔，確保達至高衛生水平。

Packaging 包裝

Reduce sauce wastage by adopting refined bottle and bottle cap designs

Glass bottle weight optimisation: annual savings of **around 5,000 tonnes**

The weight of 500 ml glass bottles reduced **from 320g to 238g**

Carton boxes designed with **shortened flaps** to reduce material consumption

Increase application of **flexible packaging** and **bulk packaging**

85% of packaging materials are recyclable

改良瓶子和瓶蓋的設計減少浪費醬料

玻璃瓶減重減少使用**約5,000噸玻璃**

500毫升玻璃瓶重量**由320克減輕至238克**

紙箱**縮短翻蓋**，減少消耗紙箱材料和紙張

增加使用**軟包裝及大包裝**

85% 產品包材是可回收物料



Create Shared Value with GAP 創造共享價值

Lee Kum Kee collaborates with farmers to offer them resources and technical support, and consequently helps the farmers achieve higher yields and income

向農民提供資源和技術支援，提升畝產和收入，改善生活



These efforts also assure Lee Kum Kee of a steady supply of safe, high-quality materials to maintain product quality

李錦記保證優質原料的穩定供應，以保障產品質量和安全

320 g
克



238 g
克



Products for Diverse Dietary Preferences 產品迎合不同飲食喜好

We sell over 300 types of products in over 100 countries and regions through a variety of distribution channels.

Our products provide excellent options for consumers pursuing healthier lifestyles.

我們共有逾300款產品，透過不同分銷渠道銷售至超過100個國家及地區。我們提供多元化的健康選擇，滿足追求健康生活的消費者。



Finished Products 成品

82% of formulas made from non-GMO ingredients
產品配方由非基因改造原料製成

71% suitable for vegetarian (use UK guidelines as reference)
適合蛋奶素食者 (參考英國指引)

65% suitable for vegan (use UK guidelines as reference)
適合純素素食者 (參考英國指引)

45% no added preservatives
無添加防腐劑

Other Healthy Options: 其他健康選擇:

 No added MSG, flavour enhancer/yeast extract, artificial colourant
無添加味精、增味劑/酵母提取物、人造色素

 Gluten-free
無麩質

 Salt-reduced and low sugar
減鹽、低糖

 Organic
有機

Products for Diverse Dietary Preferences
產品迎合不同飲食喜好

15



Product categories
產品品類

Oyster Sauce, Soy Sauce, Basic cooking Ingredients & Dipping, Convenience Sauce, Chilli Sauce, Menu-Oriented Sauce, Gourmet Sauce, Seasoning Powder, Dressing, Gourmet Food, Noodles, Total Meal, Noodle/ Pasta Sauce, Snacks, Soup

蠔油、豉油、基本烹調用料及蘸料、方便醬料、辣椒醬、方便醬料包、美食醬料、調味粉、沙拉/涼拌醬汁、即食美饌、即食麵、速食飯麵、拌麵/意粉醬、零食、湯底



Products for Diverse Dietary Preferences
產品迎合不同飲食喜好



Premium one-step convenience sauces let consumers enjoy an easy cooking experience for restaurant-style dishes at home.

推出升級方便醬料包為消費者帶來輕鬆入廚的樂趣，讓消費者在家還原餐廳滋味。

Ready-to-eat products cater to consumers' increasing need for delicious, high-quality and convenient culinary solutions for every meal occasion. Leveraging Lee Kum Kee's strength, quality and variety in Asian sauces, these food products include ready-to-eat abalone rice/noodles, soup noodles, mix noodles and snacks.

推出即食食品旨在為消費者每餐提供美味、優質和方便的美食方案。憑藉李錦記在亞洲醬料的實力、品質和多元化品類，我們推出了多種即食食品，包括鮑魚撈飯及撈麵、湯麵、拌麵和零食，以迎合消費者對方便食品的需求。





Certification of Our Production Bases 生產基地的認證資料

Lee Kum Kee's production bases are certified by many recognised external bodies. In 2022, the Xinhui Production Base underwent a SMETA Ethical Audit, which is an ethical audit methodology that encompasses all aspects of responsible business practice.

李錦記的生產基地獲得多間第三方認可機構認證。2022年，新會生產基地通過了Sedex會員道德貿易審核，涵蓋負責任商業實踐各個方面的道德審核。

	BRC (British Retail Consortium) 英國零售協會認證	CNAS Laboratory Accreditation 中國合格評定國家認可委員會實驗室認證	The Food Safety System Certification 食物安全管理系統	Gluten-free Certification Program 無麩質認證計劃	GMP (Good Manufacturing Practice) 生產質量管理規範	(Hazard Analysis and Critical Control Points) 食物安全重點控制	HACCP 清真認證	HALAL 清真認證	HOKLAS 「香港Q標」認證	ISO 9001	ISO 14001	ISO 22000	Kosher Certification 猶太潔食認證	Sedex會員道德貿易審核	SMETA Ethical Audit 美國農業部檢驗	USDA Inspection 美國農業部有機認證	USDA Organic Certification 非基因改造生物計劃認證	Non GMO Project Verified
Hong Kong, China 中國香港	BRCS Food Safety CERTIFIED	N/A	N/A	N/A	N/A	N/A	HACCP SGS	HALAL	HOKLAS 126 TEST	*Premium Oyster Sauce ISO 9001 SGS	ISO 14001 SGS	ISO 22000 SGS	N/A	N/A	N/A	N/A	N/A	N/A
Huangpu, China 中國黃埔	BRCS Food Safety CERTIFIED	N/A	N/A	N/A	N/A	N/A	COC	HALAL	N/A	COC	COC	COC	KSA	N/A	N/A	N/A	N/A	N/A
Xinhui, China 中國新會	BRCS Food Safety CERTIFIED	CNAS	N/A	CERTIFIED GLUTEN FREE GFCCO.ORG	N/A	N/A	COC	HALAL	N/A	*Premium Oyster Sauce, Premium Soy Sauce and XO Sauce COC	COC	COC	KSA	SMETA	N/A	USDA ORGANIC	N/A	
Malaysia 馬來西亞	N/A	N/A	FSSC 22000	N/A	GMP RESTAURANT	HACCP	intertek	HALAL	N/A	N/A	intertek	UKAS MANAGEMENT SYSTEMS 014	N/A	intertek	UKAS MANAGEMENT SYSTEMS 014	N/A	N/A	N/A
The United States 美國	BRCS Food Safety CERTIFIED	N/A	N/A	INSPECTED U.S. DEPARTMENT OF AGRICULTURE P-20008	N/A	N/A	N/A	N/A	N/A	N/A	ISO 9001 SGS	N/A	N/A	KSA	N/A	INSPECTED U.S. DEPARTMENT OF AGRICULTURE P-20008	N/A	NON GMO Project VERIFIED nongmoproject.org



Recognition 榮譽

Lee Kum Kee received The Nominee Award for the Seventh Guangdong Provincial Government Quality Award
李錦記榮獲第七屆廣東省政府質量獎提名獎

We are the first and only food company in the industry to have received this honour.

我們是本屆唯一獲獎的食品企業及食品行業內首家獲得該殊榮的企業。



An aerial photograph of a large industrial facility, likely a factory or warehouse, with a vast array of solar panels installed on its roof. The solar panels are arranged in a grid pattern and cover most of the roof area. In the background, other industrial buildings and a parking lot with several trucks are visible. The sky is clear and bright. A green semi-transparent banner is overlaid on the left side of the image, containing the text "Environmental Protection" and "環境保護" in white.

Environmental Protection
環境保護

Awards and Recognitions

獎項及認可

Silver certification in LEED from the U.S. Green Building Council (Guangzhou Lee Kum Kee Building)

美國綠色建築委員會頒發
能源與環境設計先鋒 (LEED) 銀級認證
(廣州李錦記大廈)

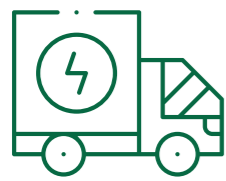
Platinum certification in LEED from the U.S. Green Building Council (Xinhui Production Base)

美國綠色建築委員會頒發
能源與環境設計先鋒 (LEED) 鉑金認證
(新會生產基地)

National Green Factory by the Ministry of Industry and Information Technology (MIIT) of the People's Republic of China (Xinhui Production Base)

中華人民共和國工業和信息化部頒發
國家綠色工廠 (新會生產基地)





First Hydrogen-fuelled Truck Trial Run 首部氫能源貨車投入試用

Lee Kum Kee's first hydrogen-fuelled truck has been on trial since June 2022 and connects the Huangpu Production Base in Guangzhou with the Xinhui Production Base. The truck produces no carbon emissions and opens a new avenue for green logistics in the Chinese condiment industry. Running on a combination of hydrogen and oxygen, its powerplant produces only electricity and water; the electricity powers the vehicle, while the water is discharged. The truck can be refuelled in 10 minutes and has an average range of 400km.

李錦記首部氫能源物流專車於2022年6月正式投入試用，專車往返廣州黃埔和新會生產基地，運輸過程實現零碳排放，開創了中國調味品行業綠色物流新里程。專車通過氫和氧氣結合，只產生出電能和水，電能輸出供車輛使用，水則排出車外。只需10分鐘便可完成充氫，續航里程平均可達400公里。



Solar Photovoltaic Power Generation System 太陽能光伏發電系統

In 2022, solar photovoltaic power generating systems at Lee Kum Kee facilities saved the equivalent of over 4,500 MWh of electricity from conventional sources - enough to fully charge more than 60,000 electric cars. Around 50,000 sq. m. of rooftop at the Xinhui Production Base is allocated for the system, while more than 500 sq. m. of photovoltaic panels are installed at the Hong Kong Production Base.

2022年，太陽能光伏發電系統避免超過4,500兆瓦時的電量，能為超過六萬輛電動車充電。新會生產基地約50,000平方米的屋頂空間用於設置該系統。而在香港生產基地，超過500平方米屋頂空間安裝太陽能光伏發電板。

Avoided over
避免超過

4,500
MWh of electricity
兆瓦時的電量





Geothermal Heat Pump System 地源熱泵系統

Lee Kum Kee is the first enterprise in the world to use geothermal energy for soy sauce production. Twice as energy efficient as an ordinary water chiller installation, the geothermal pump system was further enhanced with the addition of a maglev cold water system which began operation during the reporting period. This yielded savings of approximately 2,010 MWh of electricity in 2022 (over 350,000 kWh more than in 2021).

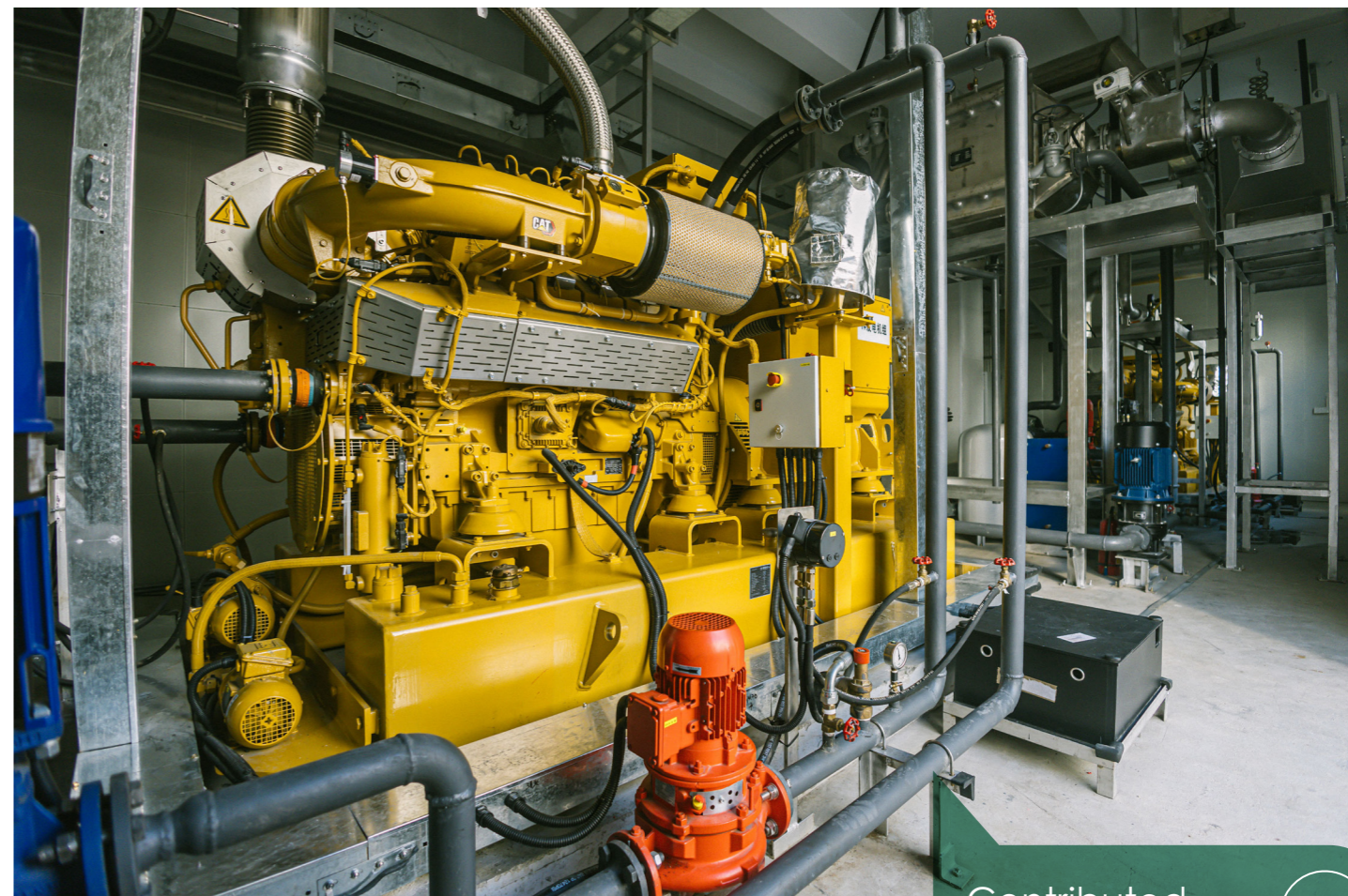
李錦記是全球首間將地源熱泵應用於醬油生產的企業，其能源效益是普通冷水機系統的兩倍，2022年報告期內，新地源磁懸浮冷水系統進一步加強地源熱泵系統，幫助提高能源效益。2022年，系統節省超過2,010兆瓦時電量，比2021年節省超過350,000千瓦時電量。

Saved
節省



2,010

MWh of electricity
兆瓦時的電量



Contributed
產生



1,330

MWh of electricity
兆瓦時的電量



Biogas Power Generation System 沼氣發電系統

Installed in early 2022, a biogas generator system at the Xinhui Production Base contributed 1,330 MWh of electricity during the reporting period, minimising the facility's dependency on fossil fuel. Lee Kum Kee is the first company in Jiangmen City in China to have implemented biogas power.

於2022年初試行，沼氣發電系統在報告期內產生1,330兆瓦時的電量，減少使用化石燃料。李錦記是中國江門市第一間建設並投入沼氣發電的企業，實現轉廢為能，減少對傳統能源的使用。

該系統運用污水處理過程中的可生物降解物質，通過採用高效內循環厭氧反應器，在厭氧方式處理時產生沼氣，經收集、脫硫等工序後可用於發電。

For its fuel, the system uses biodegradable matter from the sewage treatment process. The material is decomposed and converted to biogas through anaerobic digestion in a reactor. The gas desulphurised and processed further before being used for electricity generation.





Water Management 用水管理

Wastewater from all production bases is treated before discharge into municipal drainage systems or water courses. Around 580,000 m³ of wastewater of the five production bases is recycled and reused in 2022 using this process.

李錦記所有生產基地均設有污水處理設施，將工業污水在排入市政排水系統或水道前加以淨化。2022年，五個生產基地共有約580,000立方米污水經循環再用。



Wastewater Treatment Facilities and Greywater Recycling Facilities 污水處理設施和中水回用系統

We regularly review the capacity and effectiveness of our wastewater treatment systems to ensure they are adequate to production demands and meeting regulatory requirements. The greywater recycling system at Xinhui Production Base has been upgraded with new continuous sand filtration technology.



我們定期檢討污水處理系統的容量及處理能力，以確保足以應付不斷擴大的生產需求及監管要求。我們採用水處理行業的新型過濾技術—連續砂濾科技，升級新會生產基地的中水循環系統。



Man-made Wetland Park 人工濕地公園

A 16,000m² wetland park has been created as part of an existing wastewater treatment plant at Xinhui Production Base to improve drainage water quality. The artificial wetland is capable of purifying 4,000 m³ of treated wastewater daily by natural processes.

佔地16,000平方米的人工濕地公園已完成建設，成為現時新會生產基地污水處理系統的一部份，以改善排水水質。人工濕地每天以天然方式處理污水量達4,000立方米。



Reuse of Treated Wastewater 中水回用

Treated wastewater at the Xinhui Production Base is reused in several ways, including for flushing in lavatories and wind-driven spray cooling in the container yard. Some treated wastewater is also filtered and used for washing at the plant.

在新會生產基地，中水回用系統與洗手間和貨櫃碼頭高塔的管道連接。經處理的水將用於沖水，以及透過風力驅動的噴霧冷卻集裝箱放置場所。部分經處理的水再經進一步過濾，用作清洗工廠用途。



Waste Management 廢棄物管理

Lee Kum Kee maximises resource utilisation and reuses and recycles where possible to reduce its environmental impact.

李錦記高效利用資源，實現再利用和回收，減少我們對環境的影響。

Recycling Dried Residue from Soy Sauce Production 循環再用豉油渣

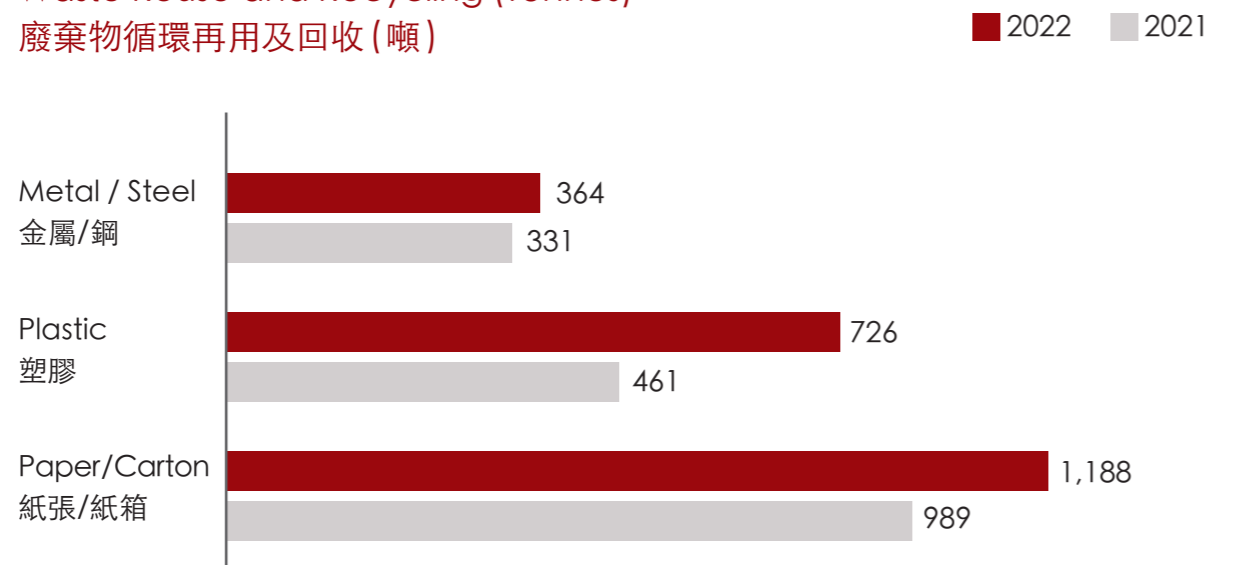
Convert Waste into Organic Fertilisers 轉廢為有機肥料

Xinhui Production Base uses soy sauce residues and other organic waste to raise black soldier fly larvae. The flies' faeces can be mixed with other organic residues and fermented to produce organic fertiliser for farming. Meanwhile the fly larvae can be used as animal feed.

新會生產基地運用豉油渣配合廚餘等有機廢物作為飼料，飼養黑水虻幼蟲，再將蟲的排泄物與其他有機廢物混合發酵成有機肥料，用於種植。蟲養大後亦成為動物飼料。



Waste Reuse and Recycling (Tonnes)
廢棄物循環再用及回收 (噸)



Create Shared Value with By-products 副產品創造共享價值

Over
供應超過

26,000 tonnes

of dried residue from soy sauce production was provided to animal feed manufacturers as a raw material of animal feed products.

豉油渣給動物飼料生產商作為飼料原料。



Caring for Employees
關懷員工

Awards and Recognitions 獎項及認可

Employer of Choice 2022
卓越僱主大獎2022
Asia Pacific Outstanding Employer
亞太傑出僱主大獎
Job Market
求職廣場



Happy Company 10 Years
開心企業10
Promoting Happiness Index Foundation
香港提升快樂指數基金



Best Companies to Work for in Asia 2022 – China region
2022亞洲最佳企業僱主獎 - 中國
HR Asia Magazine
HR Asia 雜誌

Best Companies to Work for in Asia 2022 – Hong Kong region
2022亞洲最佳企業僱主獎 - 中國香港
HR Asia Magazine
HR Asia 雜誌



ERB Manpower Developer Award Scheme
人才企業嘉許計劃
Employees Retraining Board
僱員再培訓局



Communication and Engagement 溝通及互動



78%

Overall Engagement Rate
整體敬業度

In 2022, Lee Kum Kee held six Mass Communication sessions to share updates on business and management with employees worldwide. These sessions helped employees to align themselves with corporate culture. Meanwhile, a Global Employee Engagement Survey in the same year generated a 99.9% response rate, and overall employee engagement was 78% - an improvement of 2.6% compared with 2021. The findings were essential for the development of strategies for a targeted workforce.

2022年，李錦記舉行了六場員工溝通大會，藉此分享業務和管理的最新資訊，並與全球員工緊密溝通，鞏固企業文化。2022年進行的員工意見調查回應率高達99.9%，整體敬業度為78%，比2021年上升了2.6%。調查結果有助我們為特定組別制定相應策略。

Talent Management 人才管理

We provide learning and development opportunities as well as full sponsorship for external training for our employees. In 2022, around 37,543 participants received training, with total training hours exceeding 89,000.

我們向員工提供學習和發展機會，並全額資助外部培訓。2022年，近37,543人次參與培訓，總時數超過89,000小時。



Total Training Hours
培訓總時數

exceeding
超過

89,000 hours
小時

Training Hours vs 2021
培訓時數比2021年

↑ 2.5%

Health and Safety 健康和安全

We believe that protecting employees' lives and health is a fundamental duty of an employer. We have a robust occupational health and safety system in place, and provide adequate training to employees on work safety. In 2022, a total of 14,719 participants attended the health and safety training.

我們相信保障員工的生命和健康是僱主的基本責任。我們擁有健全的職業健康和系統，並為員工提供充足的工作安全培訓。2022年，共14,719人次參與各項健康和系統培訓活動。



Attended health and
safety training sessions
參與各項健康和系統培訓活動

14,719 participants
人次

Caring for the Community 關懷社會





“Benefitting the Community” and
“Sharing the Fruits of Success” are our core values
「造福社會」和「共享成果」是我們的核心理念

In 2022, we continued our support for community interests through cash and in-kind donations amounting to over HKD 9 million.

2022年，我們持續透過現金或醬料捐贈，支援社區發展，捐資總額超過九百萬港元。



Promote Chinese Culinary Culture Worldwide 發揚中華優秀飲食文化

Our "Hope as Chef" programmes in Mainland China, Hong Kong and Malaysia help teenagers pursue their culinary dreams.

The programme was named as an "Excellent Case of Poverty Alleviation" in Mainland China in recognition of its efforts to provide youths with professional Chinese cuisine training, and cultivate future stars in the industry. Since its launch in 2021 in Mainland China, the programme has supported over 1,000 youths from more than 20 provinces.

我們於中國內地、香港及馬來西亞舉辦「希望廚師」項目，幫助年輕人學廚圓夢。

項目曾於中國內地獲評為「脫貧攻堅優秀案例」，以表揚項目幫助一眾青年接受並完成專業系統的中餐烹飪訓練，同時為中餐業培育未來之星。項目自2011年在內地創辦以來，已資助超過1,000名來自20多個省份的有志青年。



We also award scholarships to outstanding students at top culinary schools including the Chinese Culinary Institute, the International Culinary Institute, the Culinary Institute of America, and Johnson & Wales University.

Additionally, Lee Kum Kee Corporate Scholarship are awarded annually to students and teachers specialising in Chinese cuisines at vocational colleges in Beijing, Chengdu, Guangzhou and Shanghai. In 2022, there were 280 awardees.

Finally, in association with the Ming Ai (London) Institute, we hosted 69 culinary workshops to promote healthy Chinese culinary culture in the United Kingdom, attracting more than 1,000 students and teachers.

我們還向在中華廚藝學院、國際廚藝學院、美國烹飪學院、強生威爾士大學等頂尖烹飪學校就讀的優秀學生提供獎學金。

此外，我們每年頒發李錦記企業獎教獎學金予中國北京、成都、廣州及上海的職高院校，獎勵中餐烹飪專業表現突出的師生。2022年，共有280名得獎者。

2022年，李錦記與明愛（倫敦）學院合作舉辦69場廚藝工作坊，向超過1,000名英國學生和教師推廣健康中菜文化。

Volunteer Activities 義工活動

Through its Global Volunteer Team, Lee Kum Kee continued to extend its care throughout the community. Highlights of our volunteer activities in 2022:

李錦記環球義工隊持續將關懷擴展至社區不同階層。2022年義工活動回顧：

Mainland China 中國內地

Green Walk Activities 環保行活動



Maintenance of Lee Kum Kee Forest
李錦記樹林維護活動



Environmental Protection Education Activity
at Pengjiang Smart Water Exhibition Hall
智水環保教育科普義工親子活動



Hong Kong, China 中國香港

Gifts of Love at Mid-Autumn Festival Activity 中秋愛心醬料捐贈活動



Shoreline Cleanup Day 海岸清潔日



Americas 美洲

Care for the Homeless 關懷露宿者



Sauce Donation to Food Banks 捐贈醬料予食物銀行



South Asia 南亞

Snowy Mooncake Workshop with Good Samaritan Home 仁愛之家冰皮月餅工作坊



Mid-Autumn Festival Charity Activity for the Elderly in Singapore 新加坡中秋敬老活動



Support Project Dignity Singapore for Meal Distribution 支持新加坡社企「廚尊」為弱勢社群派飯

Christmas Gifts Donation to Samaritan's Purse 捐贈聖誕禮物予撒馬利亞救援會



Europe 歐洲

Beach Cleanup Activity 沙灘清潔日





Engagement with Stakeholders 與持份者交流



Lee Kum Kee actively engages with stakeholders to build trust and maintain a strong brand image.

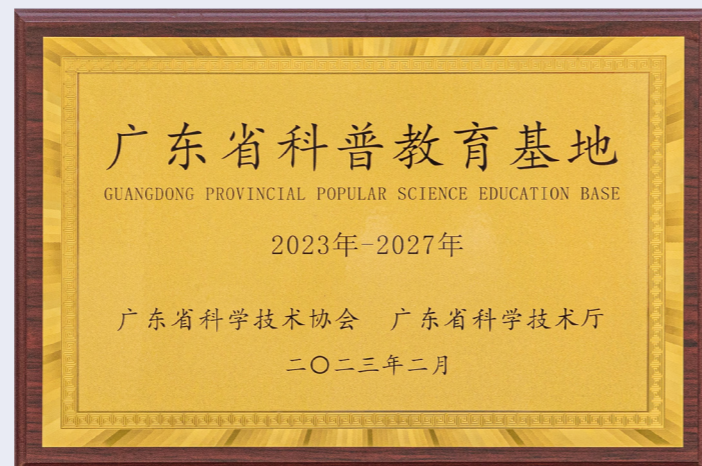
In 2022, we hosted more than 300 tours of our Hong Kong headquarters and Xinhui Production Base for government officials, business partners and educational institutions, with over 15,000 participants in all. Online tours were offered during the pandemic.

Our Xinhui Production Base was named as a "Guangdong Provincial Popular Science Education Base" (2023-2027) by the Guangdong Provincial Association for Science and Technology and the Department of Science and Technology of Guangdong Province. The Xinhui Production Base provides a series of condiment-themed science popularisation programmes and arranges science education activities relating to raw materials, GMP quality management and environmental protection.

李錦記積極與持份者互動交流，以建立互信並提升品牌形象。

2022年，香港總部和新會生產基地接待政府官員、商業夥伴和教育機構參觀超過300次，參加人數超過15,000人。在疫情期間亦為持份者提供線上參觀。

李錦記新會生產基地獲廣東省科學技術協會及廣東省科學技術廳名為「廣東省科普教育基地」(2023-2027)。該生產基地致力提供以調味品為主題的科普體驗活動，持續開展關於原材料、GMP管理體系、環保等方面的科普課題。



Social Recognition

Lee Kum Kee Oyster Sauce Craftsmanship has been included on the "List of Intangible Cultural Heritage of Guangdong Province". Lee Kum Kee was also named as a "Protection Unit of the Intangible Cultural Heritage".

貢獻榮獲社會嘉許

李錦記蠔油製作技藝成為廣東省第八批省級非物質文化遺產代表性項目，李錦記亦獲選為蠔油製作技藝的保護單位。

Awards and Honours 獎項及榮譽

Lee Kum Kee's contributions to the community have been acknowledged by governments and a variety of distinguished organisations

李錦記對社會的貢獻獲政府和各組織的認可



A Corporate Environmental Leadership Awards
Awarded by: Federation of Hong Kong Industries
中銀香港企業環保領先大獎
頒發機構：香港工業總會

B Hong Kong Awards for Environmental Excellence - Certificate of Merit (Manufacturing and Industrial Services)
Awarded by: Environmental Campaign Committee
香港環境卓越大獎 - 優異獎 (製造業及工業服務)
頒發機構：環境運動委員會

C ESG+ Pledge Scheme
Awarded by: The Chinese Manufacturers' Association of Hong Kong
ESG+ 約章計劃
頒發機構：香港中華廠商聯合會

D 20 Year Plus Caring Company Logo
Awarded by: The Hong Kong Council of Social Service
20年Plus「商界展關懷」
頒發機構：香港社會服務聯會

E Social Capital Builder Logo Award
Awarded by: Community Investment and Inclusion Fund
社會資本動力標誌獎
頒發機構：社區投資共享基金

F Hong Kong Top Brand Mark 2022-2023
Awarded by: Hong Kong Brand Development Council and the Chinese Manufacturers' Association of Hong Kong
香港名牌標識 2022-2023
頒發機構：香港品牌發展局及香港中華廠商聯合會

G Partner Employer Award 2022
Awarded by: The Hong Kong General Chamber of Small and Medium Business
友商有良嘉許計劃
頒發機構：香港中小型企業總商會

H Industry Cares Caring Certificate (Enterprise Group)
Awarded by: Federation of Hong Kong Industries
工業獻愛心及愛心關懷獎 (企業組別)
頒發機構：香港工業總會

I Tai Po Outstanding Corporate Citizen Award
Awarded by: Tai Po District Civic Education Campaign Committee
大埔區傑出商企公民獎
頒發機構：大埔區公民教育運動委員會

J 2022 Guangdong Green Logistics Innovation Demonstration Unit
Awarded by: Guangdong Logistics Profession Association
2022廣東綠色物流創新示範單位
頒發機構：廣東省物流行業協會

K ESG Leading Enterprise Award
Awarded by: Hong Kong Ta Kung Wen Wei Media Group
粵港澳大灣區 ESG 領先企業獎
頒發機構：香港大公文匯傳媒集團

L Save & Share Silver Partnership Award 2022
Awarded by: FOOD-CO, St. James' Settlement
惜食·共享合作伙伴銀獎 2022
頒發機構：聖雅各福群會 FOOD-CO

M Green Office and Eco-Health Workplace Awards Labelling Scheme
Awarded by: World Green Organisation
綠色辦公室及健康工作間獎勵計劃
頒發機構：世界綠色組織

N UNSDG Achievement Awards 2022 Hong Kong - Organisation Award - Merit
Awarded by: Green Council
聯合國可持續發展目標香港成就獎 - 優異表現機構
聯合國可持續發展目標香港成就獎 - 項目獎 - 認可項目
頒發機構：環保促進會



Forward-looking Statements

This report contains certain forward-looking statements and information relating to Lee Kum Kee that are based on the beliefs of our management as well as assumptions made by and information currently available to our management. When used in this document, the words "aim", "anticipate", "believe", "could", "expect", "going forward", "intend", "may", "ought to", "plan", "project", "seek", "should", "will", "would" and the negative of these words and other similar expressions, as they relate to us or our management, are intended to identify forward-looking statements. Such statements reflect the current views of our management with respect to future events, operations, liquidity and capital resources, some of which may not materialise or may change. These statements are subject to certain risks, uncertainties and assumptions.

We hope you find this report informative. Please share your feedback and suggestions with us: corporateaffairs@lkk.com

前瞻性聲明

本報告摘要載有若干前瞻性陳述及資料。該等陳述及資料乃基於管理層所信、所作假設及現時所掌握的資料作出。於本文件中，「旨在」、「預計」、「相信」、「能夠」、「預期」、「今後」、「有意」、「或會」、「應當」、「計劃」、「預料」、「尋求」、「應該」、「將會」、「可能」等詞彙及其反義詞及其他類似表達，由於與我們或管理層相關，故擬用於識別前瞻性陳述。該等陳述反映管理層當前對未來事件、營運、流動資金及資本來源的觀點，其中若干觀點可能不會實現或可能會改變。以上陳述受若干風險、不確定因素及假設的影響。

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